



**Construction Industry
Round Table**

2011 Fall Conference

November 7-9, 2011

The Ritz-Carlton Hotel

Naples, FL Beach Resort



PROGRAM:

Monday, November 7th

6:00 – 7:00pm **Welcome Reception for CIRT Members & Guests** (*The Beach House*)
Dinner at own leisure for all attendees; Attire: resort casual

Tuesday, November 8th

7:30 – 10:00am **GenGroup Sessions** – all participants will be notified individually

- GenGroup Alumni 1 (*Bonita Sands*)
- GenGroup Alumni 2 (*Royal Poinciana*)
- GenGroup Alumni 3 (*Aqualane Shore*)
- GenGroup New Class 4 (*Moorings*)

8:00 – 9:30am **Executive Committee Meeting & Breakfast** (Boardroom)

10:30 – 1:15pm **Board of Directors Meeting & Lunch** (*Estuary*)
(Board members will be notified individually)

Lunch at own leisure for all attendees

1:30 – 3:00pm **OPENING SESSION / KEYNOTE ADDRESS** (*Plaza Ballroom*)

Without Execution....New Strategies and Innovation Mean Nothing

Speaker: **Chris Trimble**, business innovation expert and author of “*The Other Side of Innovation*”; and “*Ten Rules for Strategic Innovators*”.

It’s axiomatic that companies cannot survive without some type of innovation or new strategy, whether processes, approaches or technologies. But most put far more emphasis on generating big ideas than on executing them....turning ideas into actual breakthrough services and/or process improvements is a much harder job. Chris Trimble will apply his knowledge and expertise to help CIRT members leap over the hurdles for execution of those ideas for bottom line return.



3:30 – 5:30pm *The Generations People: Generational Experts on Teamwork, Communication and Culture*

Speakers: **Lynne Lancaster; David Stillman & Seth Mattison**

Baby Boomer Lancaster, GenXer Stillman and Millennial Mattison redefine the generation gap in a dynamic, collective fashion as, The Generations People. The presentation is very different making for an unforgettable and entertaining style, that uses their natural camaraderie, humor, mutual respect, and savvy insight and break down the generational issues that challenge organizations and can “make or break” a team’s effectiveness. CIRT’s members will probably be able to spot some of their own employees’ traits in this dynamic.



6:00 – 7:00pm **Reception** (*Center Court*)

7:00 – 8:00pm **Dinner** (*Plaza Ballroom*)

8:00 – 9:00pm **Dueling Pianos Show** – The Dueling Pianos are more than just music. They’re crowd interaction, comedy and fun party music all in one! They can play thousands of popular requests instantly! Plus, they get everyone involved: singing, dancing, laughing. And since the crowd determines what they play, no two shows are ever the same.



CIRT 2011 Fall Conference - Wednesday, November 9th

7:00am – 9:30am **Networking Breakfast and CIRT Business** (*Artisans*)

8:15am

“Five Critical Mistakes Made by CEOs”.

Speaker: **Kelly Riggs** is the founder and president of Vmax, a business performance improvement company located in Oklahoma. In this presentation Kelly will address five critical business challenges that can seriously limit workplace performance, erode corporate culture, and undermine efforts to adapt to changing market conditions. These issues, though critical, are often overlooked or inadequately addressed by corporate leaders, but Kelly will outline solutions to each of them.



10:30am – Noon

FINAL SESSION (*Plaza Ballroom*)

Inspire & Lead: Just “Find a Way”



Speaker: **Merril Hoge**, former NFL star and current member of ESPN's broadcast team. While a familiar face to millions of sports fans, few know his inspiring story to overcome challenges behind the personality on “air” as part of NFL LIVE. Merrill recounts the abusive father, the “too small and too slow” to make it in the NFL, and the medical issues that not only cut-short his football career but threatened his life. What he took from these trials is an enduring message that uncommon behavior and unwavering commitment make all the difference – that together can be summed up in one simple phrase: *Just Find a Way*.

12:00pm

Adjournment

Optional Spouse Activities: to be determined

Last Updated: 8/05/2011

See next page for important meeting information.

Please feel free to contact Jane Bonvillain with any questions you may have about the 2011 Fall Conference
Email: jane@cirt.org; Ph: 202-466-6777; Cell: 843-609-9125



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CIRT 2011 Fall Conference General Information

Meeting Location: All conference sessions will occur at the Ritz-Carlton Beach Resort.

Hotel Reservations: Due to the Ritz-Carlton Naples Beach Resort being sold-out as of this time (Aug. 2011), we have reserved a block of rooms at its sister property, **The Ritz-Carlton Golf Resort**. Hotel room rates are subject to applicable state and local taxes 10% in effect at the time of check-in. Reservations must be guaranteed with a major credit card and please reference the **Construction Industry Round Table 2011 Fall Conference** when making your reservation.

- 1) [The Ritz-Carlton Hotel, Naples Beach Resort](#): Reservations call 1-888-856-4380 (sold out at this time, you may call and get wait-listed if you wish.)
- 2) [The Ritz-Carlton Hotel, Naples Golf Resort](#): Reservations call 1-239-593-2000 – **The CIRT Group is \$199.00 + tax.**

Hotel Cancellation Policy: In order to avoid a penalty fee of the first and last night's room and tax, reservations must be cancelled seven (7) days prior to the individual arrival date.

Reservation Deadline: Wednesday, October 8, 2011

Attire: The Ritz-Carlton does not have a dress code per se (jeans and shorts are allowed) but resort casual is desirable. For the CIRT events the attire will be business casual; the reception & dinner on Tues., Nov. 8th will be more informal so dressy casual is appropriate for the evening.

The Ritz-Carlton Naples Beach Resort: is located at 280 Vanderbilt Beach Rd., Naples, FL 34108 Ph: 239-598-3300

The Ritz-Carlton Naples Golf Resort: is located at 2600 Tiburon Dr., Naples, FL 34109 Ph: 239-593-2000

There is complimentary shuttle service between The Ritz-Carlton, Naples Beach Resort and The Ritz-Carlton Golf Resort, and is provided every half hour between: 7 a.m. and 10 p.m. Sun-Thu; and 7 a.m. - 11 p.m. Fri & Sat.

Hotel Policies:

Check-in: 4:00pm
Check-out: 12:00pm
Smoking: The Ritz-Carlton, Naples is a non-smoking hotel.
Parking: Valet parking only. Valet parking is available at \$25 per day.

Pets are not allowed on the Beach Resort property, however pet-friendly rooms are available at The Ritz-Carlton Golf Resort, Naples, but require advance registration and a \$150 non-refundable pet fee.

Airports:

Southwest Florida International Airport (RSW) – approximately 25 minutes
Miami International Airport (MIA) – approximately 2 hours
Ft. Lauderdale Airport (FLL) – approximately 2 hours

Conference Check-in / Badge Pick-Up: Name badges may be picked up during the Welcome Reception on Mon., November 7th (Beach House); and badges & all conference materials may be picked up beginning at 12:30pm on Tues., November 8th outside the Plaza Ballroom Beach Resort.



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