



U N I T E S

Uniting Equity and Inclusion in the Architecture, Engineering and Construction Community

Lack of diversity is holding the AEC industry back from reaching its full potential

According to the U.S. Bureau of Labor Statistics, the AEC community employs 13.7 million working Americans. Blacks or African Americans comprise just 7% of the construction workforce, and only 7% of architecture and engineering professionals are Black or African American. Blacks and African American workers remain underrepresented in the AEC workforce.

Women hold higher representation than Black people by the numbers, but they only account for 10% of construction workers and 26% of architecture and engineering professionals.



As leaders in the AEC space, we know that we can—and we must—do more to create career paths for diverse professionals and retain their talents in our industry.

AEC Unites will drive equity and inclusion in the AEC community by facilitating intentional opportunities for Black talent and organizations.

We Know What it Takes to Build a Stronger and More Diverse Industry



Talent

Create career pathways and advancements within the AEC industry to attract and retain Black talent.



Contracts

Enable our industry peers to find the right Black firm for each job opportunity by creating a robust, searchable database.



Procurements

Provide solutions to clients who are committed to hiring and providing sustainable work to Black firms.

It's going to take all of us to reshape the AEC industry into a more inclusive, equitable and diverse community.

**BECOME A
MEMBER TODAY**
visit aecunites.org

Your Support and Membership Will Empower Our Goals

- Create a career launch pad including industry exposure, mentorship, professional development, and coaching, with certifications and trainings for career advancement.
- Build a talent pipeline for the AEC industry through partnerships with the federal government, Historically Black Colleges and Universities and other groups.
- Create the most robust and accessible list of Black firms to hire for jobs in all sectors of the AEC industry.
- Advance equity and opportunities for diverse businesses by providing resources to help build capacity.
- Provide best practices for the AEC industry on how to find and hire Black firms.
- Create an AEC industry playbook for clients to ensure they are running an open and fair process when selecting and working with AEC firms.
- Be a resource for members on how to provide sustainable work.



Join today and learn how you can drive greater impact in the AEC community.

Email us with any questions at membership@aecunites.org

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